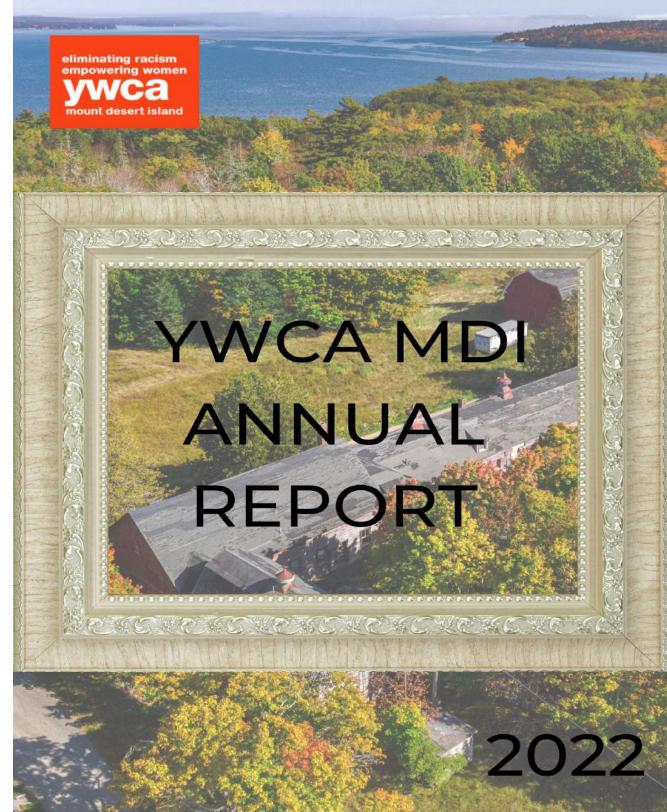




Luminaria bag from the 21st Annual Carol Dyer Memorial Luminaria Evening

YWCA Mount Desert Island 36 Mount Desert St. Bar Harbor, ME 04609 207-288-5008 ywcamdi.org



Message from the Executive Director

Dear Members and Friends,

Our mission of *eliminating racism and empowering women* is becoming bolder! YWCA MDI has partnered with an increasing number of groups and organizations to celebrate diversity, particularly a Juneteenth event in Ellsworth. Our outreach through the Benni Fund continues to increase as well.

While maintaining our long-time programming, the extreme need for housing in our community was a focus throughout the year. While most of the planning and work to put together a purchase of property happened in 2022, in the spring of 2023 YWCA MDI was able to purchase what is known locally as Hamilton station, in Salisbury Cove. This is the beginning of a long-term project to provide mixed-use or attainable, housing.

We will be busy to say the least. These are challenging times ahead and with continued financial support and volunteer assistance, it will happen.

Sincerely,

Jackie

Jackie Davidson
Executive Director

(cover photo Hamilton Station, Bar Harbor ~ courtesy of Swan Agency Real Estate)



CONNECT WITH US TO LEARN MORE

DID YOU KNOW?

- YWCA MDI is the only YWCA that offers lodging in Maine
- Approximately 125 women & girls stay with us each year
- We provide direct assistance for women & girls in need
- Over the years thousands have passed through our doors

YWCA MDI IS ABLE TO OFFER ROOMS AT
AFFORDABLE RATES AS THE DIFFERENCE
BETWEEN ACTUAL COSTS AND ROOM FEES ARE
OFFSET WITH GENEROUS DONATIONS AND WITH
INFUSIONS FROM AN ENDOWMENT FUND

Business & Organization Donors \$5000+

Island Arts Association

The Gerrish H. Milliken Foundation

\$1000—\$4999

Anonymous

Bar Harbor Bank & Trust

Bar Harbor (MDI) Rotary Club

Galyn's

Hattie & Fred C. Lynam Grant Award

Maine Association of Realtors

Mid-Coast Board of Realtors

Vanguard Charitable▲

\$500-\$999

Anonymous

Mount Dessert Bakery

Network For Good

\$50-\$499

A&B Naturals

Acadia Brochure Company

Acadia Corporation

Argosy Gallery/Amy & Charles Sidman

Bar Harbor Bicycle Shop

Bar Harbor Savings & Loan

Bark Harbor

HMV, LLC

Island Place

John Dargis Associates, Inc.

Jordan's Restaurant

Machias Savings Bank

McFarland Associates/Karen McFarland

National Park Tours & Transport, Inc.

Paradis Ace Hardware

Preceptor Psi Sorority

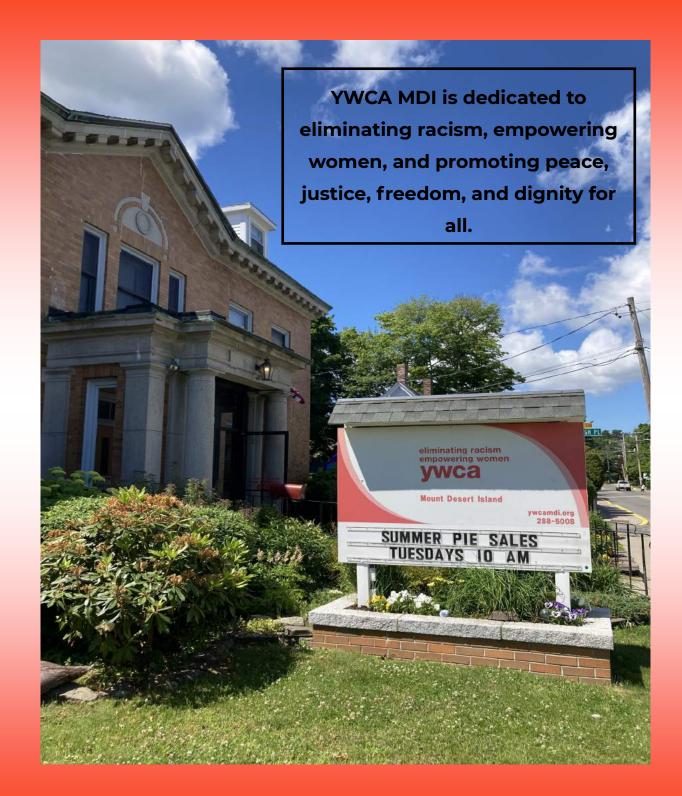
Rosalie's Pizza/Whitney & Rick Crowe

Seaside United Church of Christ

The Knowles Co.

The Thirsty Whale

Town Hill Market



YWCA

Pledge to Eliminate Racism in My Life

indful of the continuing affliction of institutional and structural racism as well as the daily realities of all forms of bias, prejudice, and bigotry in my own life, my family, my circle of friends, my co-workers, and the society in which I live, with conviction and hope:

I take this pledge, fully aware that the struggle to eliminate racism will not end with a mere pledge but calls for an ongoing transformation within myself and the institutions and structures of our society.

I pledge to look deeply and continuously in my heart and in my mind to identify all signs and vestiges of racism; to rebuke the use of racist language and behavior towards others; to root out such racism in my daily life and in my encounters with persons I know and with strangers I do not know; and to expand my consciousness to be more aware and sensitive to my use of overt and subtle expressions of racism and racial stereotypes;

I pledge to educate myself on racial justice issues and share what I learn in my own communities even if it means challenging my family, my partner, my children, my friends, my co-workers, and those I encounter on a daily basis.

I pledge, within my means, to actively work to support public policy solutions that prominently, openly, and enthusiastically promote racial equity in all aspects of human affairs; and to actively support and devote my time to YWCA, as well as other organizations working to eradicate racism from our society.

YWCA USA is on a mission to eliminate racism and empower women. I join YWCA in taking a stand against racism today and every day.

General Fund 📵

Julie Fulton-Kelly

Jill & Sheldon Goldthwait

Recurring Donors

Scholarship Funds

Our Supporters 2022

\$5,000+

John P. Reeves

\$1,000 - \$4,999

Jane Adams Donald Allen 🧶 Anonymous Ruth Colket Ann & Steve Cough Sally Crock Elizabeth & John Drake Deborah Dyer Alice French

Eliza Gray & Nick Summers Kathy MacLeod Barbara MacQuinn

Johanna Pasha Valerie & Tobin Peacock Nanette & David Schoeder

Glenn & Nancy Tucker Lois Wade

\$500 - \$999

Erica Brooks Dorcas Corrow & Eva Eicher Richard Cough Joanne Currer & Kevin Flurkey Jackie Davidson • Beverly Haskell Kathleen & Robert Jordan Kathy & Tom McCloskey Linda McFarland David Parker Judy Richards Martha Searchfield

\$250-\$499

Alana Beard & Josh Hurst Dr. Dean & Mrs. Mary Booher Barbara Campbell Amanda Hancock Ann McEachern Jack & Erica Merrill Christine Norton & Thomas **Gridley** Roger Pierce Joan Smith

\$1-\$249

Adele Abolafia Mary Lois Alicen Joanna Allen & Ted Susan Haggstrom & Deborah Koffman Cressler Judith Allen Pamela & Scott Allen Janice Hanscom Wells Bacon Anthony Baker Tracy Haskell Ben Baxter & Joan Loy-Anne Heisey Baxter 🖲 Kate Russell Henry Ron Beard Beth Herrick Shirley Beccue Martha Hobbs Ann & Fred Benson Nancy Howland Douglas Bird Susan Thomas Blaisdell Rose Iuro-Damon Emma Blanchard Eliza Jacobson Kathleen Bowman Susan Jaster Milia Brecher DeMuro Maureen & Joseph Kane Carol Bult & Lily Pew Hillary Kennedy Deborah & David Elizabeth Kidder Candelore Dennis Kiley Katrina Carter Lauren Koncinsky Lisa Horsch Clark Kathleen Kotas Sarah Cleaves Anne Lambert Pancho Cole Richard & Claudia Collier Sue Lerner Susan Cook Jacqueline Levesque • Susan Covino Buell Ann & Mike Curtis Kenneth & Barbara Tony Dalisio Linscott Susan Davis Carol Lynch Muriel Davisson Mary Ellen Martel Elisa DeMuro Sally McCadden Kati DeRevere Marilyn DiBonaventuro Rhodes <a>® Cas Dowden Julie Meltzer Mary Dudzik & David Cynthia & Albert Minutolo Painter < Patricia & Donal Murphy David Feldman Anonymous Andrew Flanagan Tara Parker • Richard & Barbara Fox Lisa & Christopher Parsons Glenon & Gary Friedmann Thelma Pennant Rick & JoAnne Fuerst Lila Perry William & Judith Fuller

Patricia & Ted Gray Ellen & James Grover

Patricia & Victor Hand Dale & Christine Harding

Elizabeth & Brian Hubbell

Gail & Richard Leiser

Gay Ann Lindenmeyer

Maurice McIsaac & Tricia

Karen Pinkham

Joyce Preston Patricia Pugh

Dean & Penny Read Virginia Reams Deborah Rechholtz Dana & Ponzi Reed Kathy Robbins & Joan

Peters Abigail Robinson • Linda Robinson Joanna Robinson-Clarke •

Hilda Roderick Amy & Craig Roebuck Amy & Christopher Schwartz

Elizabeth & Tarek Selim Stan Short & Betty Hackett Nancy Simpson

Ardette & David Spear John Stewart

Margaret & William Sturm Betts Swanton & Diane Kopec 🖲

Judith Swazey Lenny Sweet

Jean Taylor Linda & Eric Uberseder Anne Van Twisk

Julie & Greg Veilleux Ray & Molly Vonder Haar Mary Wallace ●◆

Doris Walton Suzanne White-Kelly • David & Kathy Woodside

Ann Worrick • Vernice Young



^{*}This pledge has been adapted by YWCA USA from the Pledge to Eliminate Racism in My Life, YWCA Bergen County which is an adaptation of the Pledge to Heal Racism in My Life, Interfaith Communities United for Justice and Peace, April 10, 2006.

Board of Directors 2022

Executive Committee

Kathleen A. Jordan, *President* Ann Worrick, Vice President Joan Loy-Baxter, Secretary, Treasurer

Jeannie Anderson Julie Fulton-Kelly Ormanda Johnson Lauren Koncinsky Gloria Kunje

Emily Losquadro Eileen Phillips Amy Roebuck Christine Witham Edith DuBois

Administrative Staff

Jackie Davidson, *Executive Director* N. Nichols, *Bookkeeper*, *Development* Associate Abby Robinson, Building/Lodging/Office Manager Suzanne White-Kelly, *Development*, Volunteer Coordinator & Public Affairs Manager

We Would Like to Thank the Following for Gifts in Kind

A Slice of Eden **Acadia Corporation** Bee's, Inc. Camden National Bank Cool-As-A-Moose DJ Poptart/Gary Allen Alice French Gaylyn's Harold MacQuinn, Inc. Lisa Ireland & Joshua Ehrlich Island Arts Association

Jasper Wyman & Son Maine Wood Guy Mount Dessert Bakery My Darling Maine Island Boutique Oak Hill Kitchen and Bath Chris Popper Queen Anne's Flower Shop Rosalie's Pizza Sweet Haven Farm **Window Panes** Z Studio Design

2021 Audited Financials

Income



- Philanthropic
- Program Fees
- Grants

Income

| Total income | \$502,839 |
|-----------------------|-----------|
| Grants, Including SBA | 6,500 |
| Program fees | 58,047 |
| Philanthropic | \$438,292 |

Expenses

| Total expense | \$505,218 |
|----------------------|-----------|
| Fundraising | 38,357 |
| Programs | 341,409 |
| Management & General | \$125,452 |

2022 audited financial statements will be available in November 2023

Expenses

■ Management & General

Programs

Fundraising

Volunteer Power 2022

| Jeannie Anderson | Nancy Granger |
|-----------------------|----------------------|
| Erin Allen | Stephanie Griffith |
| Gary Allen | Judy Hallock |
| Jessica Bass | Jan Hanscom |
| Vickie Bence | Beverly Haskell |
| Emory Bench | Martha Higgins |
| John Bench | Nancy Howland |
| Raney Bench | Frederick Hyde |
| Sue Blaisdell | Kate Jordan |
| Corey Blake | Maureen Kane |
| Wendy Brown | Sharon Knopp |
| Anna Carr | Lauren Koncinsky |
| Katrina Carter | Gail Leiser |
| Liberty Carter | Sue Lerner |
| Katie Ceranic | Sharon Lipski |
| Lucia Chapman | Kristi Losquadro |
| Alice Clair | Matt Losquadro |
| Robyn Clarke | Roslynne Lowry |
| Sarah Cleaves | Joan Loy-Baxter |
| Nancy D'Agostino | Aliyah McGarr |
| Elisa DeMuro | Dianne McMullan |
| Ruby DeMuro | Susan Murphy |
| Marilyn DiBonaventuro | Brian O'Neill |
| Betsy Drake | Lisa Parsons |
| Edith DuBois | Thelma Pennant |
| Carrie Eason | Chris & Bonnie Poppe |
| Cas Dowden | Pat Pugh |
| Michelle Edwards | Ellen Rand |
| Alice French | Rebecca Rand |
| Julie Fulton-Kelly | Ginny Reams |
| Dave Goddard | Mark Rice-Schoon |
| Charity Goller | Mel Rice-Schoon |
| Jay Goller | Dottie Ritzo |
| | |

Amy Roebuck

Geoff Schuller

Rylee Goller

Jill Goldthwait

Amy Schwartz Keaghan Sutherland June Swan Bonnie Tai Terry Wagner Jill Webber Molly Webster Barbara Weymouth Stuart Williamson **Chris Witham** Ann Worrick Terri Zabala





PROGRAMS THAT ADVANCE OUR MISSION

- ~YWCA MDI enhances the quality of life for women and girls by offering safe, affordable lodging
- ~We offer scholarships for non-traditional courses of study, for leadership training, and for high school girls
- ~The Benni Fund provides aid to eligible single moms & their families

January 13~ Downeast Diversity Talk with Alyne Cistone and Abdi Nor Iftin co-hosted with the Jesup Memorial Library & MDI Racial Equity Working Group

February 10~ Virtual talk with children's book author and illustrator Anne Sibley O'Brien "Mirrors & Lenses: Tools for Shifting the Conversation on Race" co-hosted with the Jesup Memorial Library & MDI Racial Equity Working Group

March 10~ talk with Dr. Myron Beasley "Dreamers, Dreams, and Tall Tales: Malaga and Maine's 'Unspoken' History" co-hosted by the Jesup Memorial Library & MDI Racial Equity Working Group

March 24~ Women's History Month Essay Contest

April 14~ Virtual Talk: "Small Tribe Left Behind" with Richard Silliboy, Vice Chief of the Mi'kmaq Nation co-hosted with the Jesup Memorial Library & MDI Racial Equity Working Group

April 30~ Begin By Believing "Share and Tell" for sexual/stalking abuse survivors co-hosted by AMHC

May 21~ Dollars for Scholars Rummage Sale to raise money for the scholarships we provide that support women and girls

June 11~ Youth Pride Dance

June 19~ Juneteenth Celebration, Knowlton Park, Ellsworth cohosted by Downeast Diversity, The Exercise Design Lab, NAACP, Black Spirit 4-Life, Mano en Mano, Healthy Acadia, WERU 89.9

December 13~ Linda's Resource Locker Workshop~ Funding Sources for Families Struggling Financially

PROGRAMS THAT SUPPORT OUR COMMUNITY



~YWCA MDI members are welcome to attend *Strong Women Exercise Class* with Cas Dowden all year long in-person or via Zoom on Mondays, Wednesdays, and Fridays at 9 am

January~ we had a *Martin Luther King Jr., Day of Warmth Sweatpants & Sweatshirt Drive* to benefit Emmaus Center and Maine Seacoast Mission

March~ was our 8th Annual International Women's Day Rose Sale where funds are raised so that we can continue to support our mission

April~ volunteer brunch & Annual Meeting

May~ YWCA MDI sponsored a *Childcare Appreciation Day Tea* for child care workers in our community

~We led a Silent Vigil for Uvalde, TX on the Bar Harbor Village Green

June~ there was a Youth Pride Dance for local kids with DJ Poptart

August~ was the 21^{st} Annual Carol Dyer Memorial Luminaria evening. All proceeds benefited the MDI Hospital Infusion Center

November~ we had a Community Thanksgiving Dinner



December~ we held our annual *Children's Bazaar" This was always a highlight of the Christmas season for us we so enjoyed helping out with this event"* ~ Karen Wayne Sprague

~Licensed Social Worker Linda Lunt joined the YWCA MDI and started *Linda's Resource Locker* for in-person meetings & workshops to help those who need assistance in obtaining services