Message from the President and the Executive Director

Dear Members and Friends,

What a year YWCA MDI has had - lots of old traditions, new adventures and, most importantly, amazing women, all blessed our door in 2019. They have continued the YWCA mission of empowering women and confronting racism with focus, energy, and a deep commitment to our community.

2019 was a year filled with fundraising activities; rose, pie and pumpkin sales, a first time nature cruise, and an eBike raffle. This, combined with your support, enabled the continuation of subsidizing our lodging program. By providing these subsidies, more women can access affordable housing, enabling greater financial stability. Our scholarship program continues to offer financial assistance to women who are pursuing further education towards better job opportunities.

Continuing conversations about racism took place all through the year, as our work with the Racial Equity Working Group formed a deeper understanding of how pervasive racist behavior can be. Several presentations described different settings which enlightened those who attended about Maine's past struggles with the issue.

Over the Martin Luther King Day holiday, once again, YWCA MDI hosted a group of young girls for an overnight focused on activities related to the issue of inequity, culminating in joining others from our community in a march throughout Bar Harbor.

As always our historic building was in daily use with programs offered to meet the needs of people with many and varied interests: yoga, strength exercise, coffee chats for seniors, Spanish lessons for children, and meeting spaces for dozens of local non-profit organizations.

With a future filled with uncertainties, we hope we can continue to inspire and move toward a justice- and peace-filled world, combining the efforts of strong leadership by our Board of Directors, our staff, and you. Let's rise to the new challenges of our age with the same commitment, strength and resiliency that has defined the YWCA for over a hundred years.

Peace,

Marilyn DiBonaventuro  Jackie Davidson
President, Board of Directors  Executive Director
### 2019 Board of Directors

**Executive Committee**

Marilyn DiBonaventuro, President  
Martha Searchfield, Vice President  
Kate Hall Jordan, Treasurer  
Mary-Ellen Reed Martel, Secretary

Emily Losquadro  
Amy-Marie Schwartz  
Michelle White

### 2020 Board of Directors

**Executive Committee**

Kate Hall Jordan, President  
Martha Searchfield, Vice President  
Amy Marie Schwartz, Treasurer  
Mary-Ellen Reed Martel, Secretary

Sara Hernandez  
Emily Losquadro  
Abbie Pappas  
Amy Madden Roebuck

### Administrative Staff

Jackie Davidson, Executive Director  
Abby Robinson, Office Manager  
N. Nichols, Bookkeeper  
Annie Schwartz, Development Associate

### Nonprofit Partners

AMHC  
Anchorspace  
Artwaves  
Bar Harbor Congregational Church  
Bar Harbor Food Pantry  
A Slice of Eden  
Acadia Corp.  
Artwaves  
Bar Harbor Bicycle Shop  
Bar Harbor Whale Watch Co.  
Boyston’s Back Flow  
Cas Ole’  
Coastal Kayak  
16 Counties Coalition  
A Climate to Thrive  
Acadia Night Sky Festival  
Acadia Senior College  
Age By Design  
Aging Task Force  
Bar Harbor (MDI) Rotary  
Vanessa Buys & Rick Palazola  
College of the Atlantic  
The Community School  
Beth C. Wright Cancer Center  
College of the Atlantic  
Home Cooked Healing  
Indivisible MDI  
Island Arts Association  
Island Connections  
Connors Emerson School  
Criterion Theatre  
Daughters of the American Revolution  
Girl Scouts Troop 760  
Jessie Greenbaum  
Jesup Memorial Library  
Indivisible MDI  
Isha Inst. of Inner Engineering  
Yesenia Lipski  
Jesup Memorial Library  
League of Women Voters  
MDI High School  
MDI YMCA  
Next Step Domestic Violence Project  
Mama DiMatteo’s  
Mt. Desert Island Ice Cream  
Milk & Honey  
Queen Anne’s Florist  
Reel Pizza  
Rosalie’s Pizza  
Rudman, Winchell Attorneys at Law  
MDI Racial Equity Working Group  
National Institute for Civil Discourse  
Seaside United Church of Christ  
St. Saviour’s Parish  
YWCA USA  
Saint Saviour’s Parish  
Seal Cove Auto Museum  
Sweet Haven Farm  
Jan Watson  
Windowpanes

### Gifts In-Kind

Cool-As-A-Moose  
Diane Kay-Daigle  
Epi’s  
Gelyn’s  
Island Arts Association  
Lin Gould  
Leslie Jones  
Kebo Valley Golf Club  
Mabel Wadsworth Center  
Maine Humanities Council  
MDI Coffee House  
MDI High School  
MDI Nonprofit Association  
MDI Racial Equity Working Group  
MDI Safe Outdoors Initiative  
Deborah Page  
Racial Justice Book Club  
C. Rapkevian  
Restorative Justice Institute of Maine  
Road Scholars  
Susen Sassaman  
The Summer Festival of the Arts  
Two Shoes Dance  
Jan Berg Watson  
Tami Willis
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<th>Founders</th>
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<td>Joan and Donald Allen Richard Cough Joanne Currer &amp; Kevin Flurkey Henrietta Humphreys Erica &amp; John Merrill</td>
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<td>Carolyn Blake Dr. &amp; Mrs. Dean Booher Deborah &amp; David Candelore Mr. &amp; Mrs. Tristram C. Colket, Jr. Marilyn DiBonaventuro Indivisible MDI Gay Ann Lindemeyer Virginia Reams Lewis Redding Gail and John Reeves Richard &amp; Jean Slingsby Joan Smith Linda Washburn</td>
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<td>Shirley Beccue Barbara Campbell Joan Carey &amp; Andrew Baron, Jr. Katrina Carter Darcas Corrow &amp; Eva Eicher Ann &amp; Steve Cough Gray Cox Muriel Davison Dr. Mary Dudzik &amp; Richard Painter Lauri Fernald Jacqueline Fitzpatrick Dr. &amp; Mrs. Richard Fox Mr. &amp; Mrs. Gary Friedmann Rick &amp; JoAnne Fuerst Patricia &amp; Ted Gray Susan Haggstrom &amp; Deborah Cressler Janice Hanscom Nancy Howland Lisa Ireland &amp; Joshua Ehrlich Ms. Susan Jaster Kate &amp; Rob Jordan Mr. &amp; Mrs. James Kellogg Mr. &amp; Mrs. Victor Kelimson Mr. &amp; Mrs. George Kidder III Gail &amp; Richard Leiser Susan Lerner Blair Lindberg Estelle Megguier Cindy &amp; Albert Minutolo Debbie Mountford Mr. &amp; Mrs. Donal Murphy Christine R. Norton Rosemary &amp; Richard Osann The Paigen Family Fund David Parker Valerie Peacock Mr. &amp; Mrs. Dean Read Mr. &amp; Mrs. Craig Roebuck Martha Searchfield Elizabeth &amp; John Sherblom Nancy Simpson Andette &amp; David Spear Cary &amp; June Swain Betts Swanton &amp; Diane Kopek Esther Testa Laura Thomas Deborah Wade &amp; Robert Breen Martha Williams Vernice Young</td>
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<td>Jacqueline Agnese Mary Lois Alien Pauline Angione Tony Baker Deborah Blount-Smith Mr. &amp; Mrs. Roger Breemekamp Sharon Broom Wilhelmina Brouwer Anne Buttner Lisa Horsch Clark &amp; Bob Clark Sarah Cleaves Jacquie Colburn Susan Cook Ann &amp; Edward Damm Susan Davis Elisa DeMuro Lauren Donnelly Elizabeth Dowling Amanda Dyer Cindy Flye Mr. &amp; Mrs. Robert Gallon Dr. Edward Gilmore Donna Hanke Ada G. Hatch Becky Haynes Anne Heisey Kate Russell Henry Martha Hobbs Dennis Kiley Sharon Knopp &amp; Enoch Albert Mr. &amp; Mrs. James Linnane Barbara Linscott M.J. McIsaac &amp; Tricia Rhodes Debra Mitchell-Dow Mr. &amp; Mrs. Larry Mobraaten Mr. &amp; Mrs. Robert Moran Mr. &amp; Mrs. Keating Pepper Karen &amp; Steve Pinkham Lynn Rampacek Kendra Rudolph-Rand Hilda K. Roderick Mr. &amp; Mrs. Robert Samuel Moriah Savage Delores Sawyer Annie &amp; Frank Schwartz Mr. &amp; Mrs. Robert Shea Anne Smallidge Ann Smith Carol Stabinsky Margaret &amp; William Sturm Lenny Sweet Jean Taylor Anne &amp; William Van Twisk Vicky Vendrell &amp; Haywood May Jill Weber Ann &amp; Russ Worrick</td>
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**Corporate Sponsors, $1,000+**
Bar Harbor Bank & Trust Company

**Business Partners, $500—999**
Acadia Council of Realtors Bar Harbor MDI Rotary Galyn’s Maine Association of Realtors West Street Cafe

**Community Partners, $500—999**
Bar Harbor Savings & Loan Horton, McFarland & Veysey National Park Tours & Transport

**Local Partners, $50—249**

**You Take the Mission**
**JOIN US IN THE MISSION TO CREATE REAL CHANGES FOR WOMEN, GIRLS AND COMMUNITIES ACROSS THE COUNTRY.**
2019 YWCA MDI By the Numbers

131 women stayed at YWCA MDI in 2019.
16 countries were represented: Albania, Bulgaria, Canada, the Dominican Republic, France, Jamaica, Kazakhstan, Moldova, Montenegro, Pakistan, Romania, Spain, Serbia, Thailand, Turkey, and the United States.
13 people work at YWCA MDI, full- and part-time.
49 nights were covered by Acadia Homes for Students
82 nights were provided financial assistance by YWCA MDI.
30 talented volunteer bakers baked …
329 delicious pies which were sold to the general public to benefit the General Fund.
166 volunteers generously donated their time and energy to programs and events.
2,400+ visitors participated in YWCA MDI programs and events.

2019 Financials

Income
Philanthropic $ 335,886
Program fees 108,739
Grants 12,640

Total income $ 457,265

Expenses
Management & General $ 275,110
Programs 202,533

Total expense $ 477,843

2019 audited financial statements will be available in November 2019.
Mindful of the continuing affliction of institutional and structural racism as well as the daily realities of all forms of bias, prejudice, and bigotry in my own life, my family, my circle of friends, my co-workers, and the society in which I live, with conviction and hope:

I take this pledge, fully aware that the struggle to eliminate racism will not end with a mere pledge but calls for an ongoing transformation within myself and the institutions and structures of our society.

I pledge to look deeply and continuously in my heart and in my mind to identify all signs and vestiges of racism; to rebuke the use of racist language and behavior towards others; to root out such racism in my daily life and in my encounters with persons I know and with strangers I do not know; and to expand my consciousness to be more aware and sensitive to my use of overt and subtle expressions of racism and racial stereotypes;

I pledge to educate myself on racial justice issues and share what I learn in my own communities even if it means challenging my family, my partner, my children, my friends, my co-workers, and those I encounter on a daily basis.

I pledge, within my means, to actively work to support public policy solutions that prominently, openly, and enthusiastically promote racial equity in all aspects of human affairs; and to actively support and devote my time to YWCA, as well as other organizations working to eradicate racism from our society.

YWCA USA is on a mission to eliminate racism and empower women. I join YWCA in taking a stand against racism today and every day.

*This pledge has been adapted by YWCA USA from the Pledge to Eliminate Racism in My Life, YWCA Bergen County which is an adaptation of the Pledge to Heal Racism in My Life, Interfaith Communities United for Justice and Peace, April 10, 2006.
Volunteers
