Message from the President and the Executive Director

Dear Members and Friends,

A look back at 2018 reveals it was a busy year. We provided a host of programs, activities and events related to our mission, including offering safe and affordable lodging, honoring women on International Women’s Day and Women’s Equality Day, participating in a walk to end domestic violence, celebrating women at our annual Women of Distinction event, and awarding scholarships to twelve women and girls totaling just over $17,000.00.

We sought to bring a greater awareness of issues related to racism by coordinating the third annual Martin Luther King, Jr., march in the community, preceded by a girls’ overnight event offering activities related to social justice. Our involvement in the newly formed MDI Racial Equity Working Group has increased our programming efforts to address this timely challenge.

In addition, there are many opportunities for seniors, children and their families, and folks who live in surrounding communities all over Hancock County, to participate in one of our outreach programs.

The need for our mission in today’s complex world is greater than ever. Joining with YWCA USA and local organizations, we can build and expand our vision and mission for the world and for the community we want to create, and work to make the vision a reality, with continued volunteer assistance and financial support, we can do this!

Marilyn DiBonaventura
President, Board of Directors

Jackie Davidson
Executive Director

Mission of YWCA MDI
YWCA MDI is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

Volunteers

Enoch Albert            Victoria Del Cid            Beverly Haskell
Taber Allen             Elisa DeMuro               Annette Higgins
Anonymous (J)           Rex DeMuro                 Theresa Hodgdon
Moni Ayoub              Ruby DeMuro                Nancy Howland
Vickie Bence            Laurren Donnelly           Brian Hubbell
Cristy Benson           Cas Dowden                  Sammy Jacobs
Rob Benson              Betty Drake                 Winslow Jeffery
Eliza Bishop            Dorothy Durgin             Carrie Jones
Susan Blaisdell         Michelle Edwards          Kate Jordan
Beth Blugerman          Eva Eicher                 Maureen Kane
Sallie Boggs            Joey Engling               Liz Kase
Bentley Boisvert        Jacki Ewing               Sharon Knopp
Chloe Bolt              Lyin Fabian                 Elissa Laplant
Jacq Bolt               Yarrown Fabian             Tiffany Lauper
Desiree Bousquet        Eileen Fahey               Julianna Lee
Ruby Brown              Mary Fallow                Kasey Leighton
Betty Bryer             Gina Farnsworth           Gail Leiser
Nancy Butler            Pam Farnsworth             Carla Leonardi
Shenni Butler           Sarah Flood                Haley Leonardi
Anne Buttmer            Richard Fox                DiIons Libby
Anna Carr               Emma Feidig                Robin Libby
Katie Ceramic            Julie Fulton-Kelly        Gay Lindermeyer
Hannah Chaisson         Sophia Gagnon              David Lindquist
Irene Choi              Jen Gallant                Peter Lindquist
Althea Christiansen     Bella Galazca              Rosyline Lowey
Lily Christiansen       Linda Gee                  Mirabelle Mace
Nolan Christiansen      Rebecca Gehl               Taylor Bigler Mace
Marette Clarke          Michael Gibson             Amaya Mangielli
Sarah Cleaves           Jill Goldthwait            Rosemary Matchak
Beth Romepe Classon     Aidan Goller               Jamie McKown
Mei Cook                Jason Goller               Dianne McGriff
Mae Corin               Rylee Goller               Annie Menzetti
Dorcas Corrow           Mackenzie Graten           Cindy Minutolo
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Nancy D’Agostino         Nykki Grindle              Megan Moore
Pam Gannon DiaSilva     Ursula Hanson              Dianna Moran
Marilyn DiBonaventura    Christine Harding         Joy O’Shaunessy
Jackie Davidson          Jen Harry                 Lunnoris Bass
Daniel Broome           Jacqueline Spofford       Oakowsky
Molly Burgess           Nicole Ouellette           Carol Stabinisky
Sharon L⁺                David Parker              Deb Staples
Laura James              Lisa Parsons              Kassandra Strout
Kathleen Leavitt         Thelma Pennant            Keaghan Sutherland
Rebecca E.               Jim Perenivi              June Swan
Amy Johnson              Pam Perenivi              Leney Sweet
Tammy Young              Jen Pinkham               Suzanne Sylvia
Trisha M.               Louisa Plummer            Bonnie Tai
Katie G.                 Chris Popper              Sue Thompson
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Lou Ann                 Anne Marie Quinn          Julia Ramos
Rita M.                  Kendra Rudolph Rand        Lenny Turner
Kristina L.             Ginny Reams                Linda Ubertroeder
Sara R.                  Karen Ressel              Denali Wagstaff
Melinda R.              Lisa Rich                   Joanna Walls
Carlie R.               Susan Roberts              Christopher Walsh
Amy B.                   Abby Robinson              Nancy Warner
Valerie F.               Amy Madden Roebuck         Linda Washburn
Mary M.                  Betty Weiler               Bill Weir
Kathleen P.              Jeanine Ross               Linda Rowell Kelley
Jennifer S.              Sharon Rumill              Leila Weir
Jill T.                  Julia Rush                 Grady Wellman Webber
Christine B.            Claire Sannier              Isabella Wellman Webber
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Terri Z.                 Jackie Davidson            Terri Zabala
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2018 Financials

Income
Philanthropic
$311,019
Program fees
117,786
Grants
15,000
Total income
$443,805

Expenses
Management & General
$316,108
Programs
174,006
Total expense
$490,114

2018 YWCA MDI by the Numbers
106 women stayed at YWCA MDI in 2018.
13 countries were represented: Albania, Belarus, Bulgaria, Canada, the Dominican Republic, Jamaica, Macedonia, the Philippines, Romania, Slovenia, Turkey, the United Kingdom, and the United States.
12 people work at YWCA MDI, full- and part-time.
42 crisis nights were covered by another agency.
58 nights were covered by Acadia Homes for Students.
95 nights were provided financial assistance by YWCA MDI.
40 talented bakers baked...
300 delicious pies, which were sold to the general public to benefit the General Fund.
188 volunteers generously donated their time and energy to programs and events.
2,600+ visitors participated in YWCA MDI programs and events.

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Run of the continuing affliction of institutional and structural racism as
well as the daily realities of all forms of bias, prejudice, and bigotry in my
own life, my family, my circle of friends, my co-workers, and the society in
which I live, with conviction and hope:

I take this pledge, fully aware that the struggle to eliminate racism will not end with a
mere pledge but calls for an ongoing transformation within myself and the institu-
tions and structures of our society.

I pledge to look deeply and continuously in my heart and in my mind to identify all
signs and vestiges of racism; to rebuke the use of racist language and behavior to-
wards others; to root out such racism in my daily life and in my encounters with per-
sons I know and with strangers I do not know; and to expand my consciousness to be
more aware and sensitive to my use of overt and subtle expressions of racism and
racial stereotypes;

I pledge to educate myself on racial justice issues and share what I learn in my own
communities even if it means challenging my family, my partner, my children, my
friends, my co-workers, and those I encounter on a daily basis.

I pledge, within my means, to actively work to support public policy solutions that
prominently, openly, and enthusiastically promote racial equity in all aspects of hu-
man affairs; and to actively support and devote my time to YWCA, as well as other
organizations working to eradicate racism from our society.

YWCA USA is on a mission to eliminate racism and empower women. I join YWCA in
taking a stand against racism today and every day.

*This pledge has been adapted by YWCA USA from the Pledge to Eliminate Racism in
My Life, YWCA Bergen County which is an adaptation of the Pledge to Heal Racism in